

# Employment Works

Hamilton County Developmental Disabilities Services is committed to the success of each individual served by the agency. We recognize the strengths of individuals and help them live and work in the community, just like everyone else.

Companies that hire people with developmental disabilities get highly motivated and productive employees who are capable in a wide range of jobs. Our agency and partners have helped individuals secure employment in retail, medical, food service, manufacturing and a variety of other industries.

## *Did you know?*

- The IRS offers businesses a number of tax incentives to hire people with disabilities.
- Many workplace accommodations that help people with disabilities perform their jobs are simple and inexpensive.
- Our agency and partners provide support throughout every step of the process so each person can develop the necessary skills to become a valued employee.

Want to learn more about hiring people with developmental disabilities?

Contact Employment Coordinator Nathan Beck, (513) 559-6852 or [Nathan.Beck@hamiltondds.org](mailto:Nathan.Beck@hamiltondds.org), or Transition Supervisor Lisa Grady, (513) 559-6916 or [Lisa.Grady@hamiltondds.org](mailto:Lisa.Grady@hamiltondds.org).



**Andy**  
*Everybody's Records*



**Sara**  
*North College  
Hill Bakery*



**Tony**  
*Kaiser Pickles*

## Which companies hire people with disabilities?

- Applebee's
- Cincinnati Children's Hospital
- Live Reps Call Center
- Fifth Third Bank
- Fresh Market
- Frisch's
- Gentle Cycle Laundry
- Great Parks of Hamilton County
- Kaiser Pickles
- Kings Island
- Kroger
- LaRosa's
- McDonald's
- Mount St. Joseph University
- YMCA

*"Nakiea's optimism never ceases to amaze me. She is very confident, and is always willing to try whatever is thrown her way. She is so independent and has required very minimal support in the past four years that I have worked with her."*

**Anne Wendell, employment support specialist through Project SEARCH**

*"Andy is very helpful to the customers. He's very outgoing and very passionate about working at Everybody's Records, which only enhances our reputation."*

**Woody Dorsey, store manager at Everybody's Records**

*"It has been such a pleasure working with Sara. She is a very dependable hard worker. She has a great personality, and we always love to see her face come through that door."*

**Vickie Watters, employee at North College Hill Bakery**

*"I wish I had 10 Tonys. He's always on time and works hard. All you have to do is show him something once and he picks up on it quickly."*

**Jim Albrinck, manager of the Kaiser Pickles packing house in Cincinnati**

*"Don hates to miss work, no matter what the circumstance is. He is incredibly responsible, dependable, and is very dedicated to his job."*

**Mark Pucci, a job support specialist**

